

Novo Survey Results

100 Executives Survey

This study was conducted on behalf of Novo using Pollfish Surveys and is the basis for the blog post “[Executive Search Experts Reveal Top Tips to Get Headhunted in Uncertain Times](#)”

Question 1:

Are you currently looking for a new executive role?

| Answers | Percent | Count |
|---------|---------|-------|
| Yes | 70.00% | 70 |
| No | 30.00% | 30 |

Question 2:

Have you recently considered looking for a role in another country, outside of the UK, due to the current political & economic climate?

| Answers | Percent | Count |
|---------|---------|-------|
| Yes | 84.29% | 59 |
| No | 15.71% | 11 |

Question 3:

Has the current economic & political climate effected your desire to consider (or not to consider) for a new role?

| Answers | Percent | Count |
|----------------|----------------|--------------|
| Yes | 77.00% | 77 |
| No | 23.00% | 23 |

Question 4:

Do you feel the current economic & political climate has made it is easier, or harder for you to find a role, if you chose to?

| Answers | Percent | Count |
|-------------------------------------|----------------|--------------|
| It's made finding a new role harder | 62.00% | 62 |
| It's made finding a new role easier | 11.00% | 11 |
| It hasn't changed it | 27.00% | 27 |

Question 5:

Has the current economic & political turmoil in the UK made you feel less safe in your current role?

| Answers | Percent | Count |
|----------------|----------------|--------------|
| Yes | 71.00% | 71 |
| No | 29.00% | 29 |

Question 6:

Do you feel the current political & economic climate has impacted on your industry in a negative way?

| Answers | Percent | Count |
|----------|---------|-------|
| Yes | 74.00% | 74 |
| No | 18.00% | 18 |
| Not sure | 8.00% | 8 |

Question 7:

Would you consider a move to a 'better' executive role if the right one came up?

| Answers | Percent | Count |
|---------|---------|-------|
| Yes | 94.00% | 94 |
| No | 6.00% | 6 |

Question 8:

If you were to move to a new role, how important would the following be in deciding what role to go for?

| Answers | 1 | 2 | 3 | 4 | 5 | 6 | Mean |
|--|----|----|----|----|----|----|------|
| Increased salary | 28 | 26 | 8 | 14 | 19 | 5 | 2.9 |
| Flexibility (ability to work remote or flexible hours) | 16 | 27 | 26 | 16 | 7 | 8 | 3.0 |
| Good company culture | 14 | 16 | 39 | 15 | 10 | 6 | 3.1 |
| Better prospects of career progression | 14 | 15 | 16 | 41 | 8 | 6 | 3.3 |
| Perks (car, laptop, phone, gym etc) | 9 | 9 | 7 | 8 | 37 | 30 | 4.5 |
| Health cover level | 19 | 7 | 4 | 6 | 19 | 45 | 4.3 |