

Our
future.
It's in
our hands.

OUR SKILLS PLEDGE

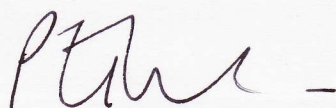
On behalf of *Novo Executive Search & Selection*

I *Peter Tucker*

am making a commitment that we shall:

- Actively encourage and support our employees to gain the skills and qualifications that will meet the needs of our business and will support their future employability
- Further support our employees to acquire basic literacy and numeracy skills and work towards their first full Level 2 qualification
- Demonstrably raise our employees' skills and competencies to improve our organisational performance through investing in economically valuable training and development

Signed



Date

05/09/2008

Name

Peter Tucker

Position

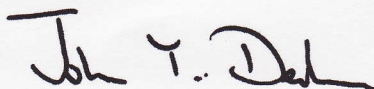
Owner

Company

Novo Executive Search & Selection

I commend and thank you for the leadership you have shown in making the Skills Pledge

Signed



Date

11/08/2008

John Denham, Secretary of State
Department for Innovation, Universities and Skills

